

MENTORING FOR LEADERSHIP FEBRUARY 2023

MENTOR: AN EXPERIENCED ADVISOR

MENTEE: A PERSON WHO IS ADVISED OR TRAINED BY A MENTOR

MENTORING “DO’S”

- Do empower
- Do ask thought-provoking questions
- Do explore options together
- Do listen attentively and actively
- Do speak as a partner
- Do help guide their thinking process
- Do share real-life experiences
- Do respect your mentee’s time as much as your own
- Do keep the door open for your mentee to contact you in the future

MENTORING “DON’T’S”

- Don’t control
- Don’t solve all your mentee’s problems
- Don’t provide all the answers.
- Don’t dominate the conversation
- Don’t exert all of your authority.
- Don’t force “one and only one way” action
- Don’t expect a “clone” of yourself”
- Don’t assume your schedule always has priority

January was National Mentoring Month, with passions to awaken and dreams to achieve, it presents an endless sense of possibility every New Year. One conversation, one experience, and one mentor can change a life and impact our organization in a positive way.

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